

## UNIFORM POLICY 2023-24

### 1. Uniform expectations

Students are expected to be exemplary in their appearance. This expectation applies to whenever they are in their academy uniform, including their journey to and from the academy each day. They are representatives of our academy community and need to maintain our high expectations of them at all times. By requiring students to wear the Academy uniform, it is intended to develop their sense of loyalty to the community of which they are members, and to encourage them to take a pride in their appearance.

The academy uniform has been carefully considered to consider the cost to families. Leaders have been particularly careful to limit items that must be purchased from our supplier.

<b>The academy requires students to wear the following:</b>	
<b>Coat</b>	<ul style="list-style-type: none"> <li>• Plain black outdoor coat with no visible logo or brandings</li> <li>• Cardigans, jumpers, sweatshirts, tracksuit tops, waistcoats, hooded tops are not to be worn as coats.</li> </ul>
<b>Blazer*</b>	<ul style="list-style-type: none"> <li>• Bespoke premium blazer in teal with light teal trim and academy logo embroidered on the front pocket (must be purchased from supplier)</li> </ul>
<b>Jumper*</b>	<ul style="list-style-type: none"> <li>• Bespoke black jumper with teal tipping (must be purchased from the supplier).</li> <li>• Jumpers must be worn without knots or bobbles tied at the back</li> </ul>
<b>Tie</b>	<ul style="list-style-type: none"> <li>• Bespoke tie with teal and silver stripes (must be purchased from supplier)</li> <li>• Ties are worn with a closed knot and at least 5 stripes showing so that this is consistent, and students look smart</li> </ul>
<b>Shirt</b>	<ul style="list-style-type: none"> <li>• Plain white, short or long sleeve white, button-up, collared shirt.</li> <li>• Fitted shirts are not permitted. Shirts must be tucked in and closed/buttoned/fastened at the neck. (Any polo neck/T-shirt or underwear worn underneath should not show or be visible through the shirt).</li> </ul>
<b>Skirts and trousers</b>	<ul style="list-style-type: none"> <li>• Box pleated skirt with elasticated waist or</li> <li>• Half elastic back black trousers</li> </ul>
<b>Socks/tights</b>	<ul style="list-style-type: none"> <li>• Plain black, no patterns</li> </ul>
<b>Sportswear</b>	<ul style="list-style-type: none"> <li>• PE T-shirt – plain black</li> <li>• Joggers or gym shorts – plain black</li> <li>• Laced training shoes must be brought to <b>every PE lesson</b></li> <li>• Tracksuit (optional item) plain black, no logos or lines</li> <li>• Technical t-shirt with academy logo – optional item</li> </ul>
<b>PE bag</b>	<ul style="list-style-type: none"> <li>• Plain black</li> </ul>
<b>School bag</b>	<ul style="list-style-type: none"> <li>• Plain black</li> <li>• Big and sturdy enough to carry a set of A4 books</li> <li>• No pouches will be permitted</li> </ul>
<b>Shoes</b>	<ul style="list-style-type: none"> <li>• Plain black polishable school shoes. <b>Laces and stitching must be black.</b></li> <li>• No trainers, Velcro, boots or fabric shoes. No Vans or boots. No trimmings i.e., buckles, labels, tags or decorations.</li> </ul>

For further clarity on shoes, please see appendix 1.

\*During very hot weather during the summer, the academy will inform students and parents when students do not need to wear their jumper and/or blazer. In the event of a red weather warning from the MET office, students will be encouraged to wear their academy PE kit for the day.

The Academy blazer, jumper and tie are only available only from:



## 2. General appearance expectations

<b>Hair</b>	<p><b>To meet our high expectations, hair:</b></p> <ul style="list-style-type: none"> <li>• should not obscure vision or hide a student's face</li> <li>• bands must be plain black or white and with a maximum width of 50mm.</li> </ul> <p><b>This would not meet our high expectations and thus is not permitted:</b></p> <ul style="list-style-type: none"> <li>• individual fashion statements such as extreme hair styles or colours</li> <li>• two-toned hair, highlights or low lights</li> <li>• tram lines or shaved shapes in the hair or 'bar codes' in eyebrows.</li> </ul>
<b>Make-up, nail varnish and other decorative items</b>	<p><b>To meet our high expectations:</b></p> <p>We expect our students to be free of anything that is not their natural appearance</p> <p><b>This would not meet our high expectations and thus is not permitted:</b></p> <ul style="list-style-type: none"> <li>• any form of non-discreet make-up</li> <li>• any nail varnish or nail extensions</li> <li>• tinted or cosmetic contact lenses</li> <li>• decorative dental wear, including mouth piercings</li> </ul>
<b>Approved religious clothing</b>	<p><b>To meet our high expectations:</b></p> <ul style="list-style-type: none"> <li>• religious clothing such as Hijabs worn for religious purposes and agreed by the Academy must be plain black or white and must not cover either the face or uniform.</li> </ul>
<b>Jewellery</b>	<p><b>To meet our high expectations:</b></p> <ul style="list-style-type: none"> <li>• only wrist watches (not smart watches) may be worn</li> </ul> <p><b>This would not meet our high expectations and thus is not permitted:</b></p> <ul style="list-style-type: none"> <li>• any facial piercings of any kind</li> <li>• any earrings, bracelets or necklaces</li> <li>• any accessories attached to clothing other than the approved badges awarded to students by the academy.</li> </ul>
<b>Head gear</b>	<p><b>To meet our high expectations:</b></p> <ul style="list-style-type: none"> <li>• winter wear such as warm woolly hats can be worn outside, but must be removed once students enter the academy building</li> <li>• sun-protection wear can be worn for extended periods outside such as sports days and outdoor trips.</li> </ul> <p><b>This would not meet our high expectations and thus is not permitted:</b></p> <ul style="list-style-type: none"> <li>• bandanas, hoods and caps</li> <li>• any other items that may obscure the identity of the student.</li> </ul>

### 3. Safekeeping of personal items

<b>Items of value</b>	<ul style="list-style-type: none"><li>• The academy operates a cashless system through the use of ParentPay so that students have no need to carry any cash with them</li><li>• Large amounts of money and expensive personal effects should not be brought to the Academy.</li></ul>
<b>Electronic devices/gadgets</b>	<ul style="list-style-type: none"><li>• These include mobile phones, electronic games etc and should not be brought onto the academy premises.</li></ul>
The academy will not accept liability for any claim arising from theft, accidental loss or damage to personal effects, money, belongings or clothing whilst on the Academy premises. We strongly recommend that all items of clothing are clearly labelled for easy identification when found.	

### 4. Rewards and sanctions

- Students who uphold The Clapham Expectations by ensuring that their appearance is exemplary, will be rewarded through the academy rewards system (see the Behaviour for Learning Policy for more details)
- Students who fail to uphold The Clapham Expectations, will be supported to do so in the following ways:
  - Banned items such as non-uniform items and gadgets will be confiscated and returned at the end of the academy day once the required detention has been sat.
  - Mobile phones will be confiscated and returned at the end of the academy day, once the required detention has been sat
  - Students who have to have banned items confiscated more than once will only have them returned to them when a parent comes to collect them from the academy or at the end of the half term
  - Students not in the correct uniform will not be allowed to attend lessons until the uniform issue has been rectified. This will include the academy contacting home to request for the missing item to be brought to the academy and/or assisting and supporting the family to acquire the missing item.

### 5. Second-hand uniform

Limited stocks of second-hand uniform is available to purchase from the academy. Please contact reception for more details.

## Appendix 1 - additional footwear guidance

The following are examples of footwear not allowed in the Academy:

