



Park Walk Primary School – School Uniform Policy

Approved/Noted by: Full Board on 5th July 2023

Next Review Due: July 2026

At Park Walk we strive to create a safe and secure learning environment where children feel valued and happy. Through our values of Respect, Creativity, Confidence, Independence and Collaboration, we equip children with the skills and tools to become life-long learners.

School Uniform Policy

September 2023

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the school – info@parkwalk.rbkc.sch.uk, who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible, by only asking that the school jumper / cardigan and school book bag features the school logo
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

Nursery and Reception

Branded Items – available from School Uniform Direct	Non Branded Items
Park Walk logo sweatshirt or cardigan	Plain black tracksuit bottoms
Park Walk logo polo shirt - white or green	Plain black covered school shoes with velcro
Park Walk logo book bag	Plain black socks
Park Walk logo drawstring bag	
Park Walk logo coat	

Summer Uniform – Nursery and Reception

Black shorts with Park Walk logo polo shirt - white or green

Year 1 to Year 6

Essential Items

Branded Items – available from School Uniform Direct	Non Branded Items
Park Walk logo sweatshirt or cardigan	Plain black trousers or skirt
Park Walk logo polo shirt - white or green	Plain black covered school shoes
Park Walk logo book bag	Plain black socks or tights
Park Walk logo drawstring bag	
Park Walk logo coat	

Summer Uniform – Year 1 to Year 6

- Black shorts with Park Walk logo polo shirt - white or green
- Green and white checked summer dress

Accepted generic items – available from high street stores and supermarkets

Item
Plain green jumper or cardigan
Plain white polo shirt
Plain non labelled coat

PE and swimming kit – available from School Uniform Direct or high street stores and supermarkets

PE Kit	Swimming Kit
Park Walk logo drawstring bag	Swimming costume or swimming shorts
Park Walk logo PE top or plain white PE top	Towel
Plain black PE jogging bottoms or shorts	Hat and Goggles
Plain black or white trainers without any logos or brands	

Children will continue to come to school in their PE kits on their PE days in Year 1 to Year 6

Nursery and Reception do not need a PE Kit.

Jewellery and hairstyles

Children may wear a simple watch but other jewellery is not suitable for the school day
Children with pierced ears may wear small, plain studs – NO HOOPS
All hair accessories are to be small, plain and green or white
We ask parents not to send children to school with extreme hair colour, cuts and styles – please let these grow out before coming back to school

Items required in specific circumstances or at certain times of the year - available from School Uniform Direct or high street stores and supermarkets

Park Walk logo summer hat or plain summer hat
Park Walk logo winter hat or plain winter hat

4.2 Where to purchase it

- Branded school uniform items can be brought from School Uniform Direct, 343 North End Road, Fulham, SW6 1NN.
Email - fulham@sud.co.uk
Phone – 0208 544 5440
- All other school uniform can be bought more widely, e.g. from 'high-street' retailers of your choice
- The school will hold second hand uniform sales throughout the year, these will be advertised to parents in advance

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clearly labelled with the child's name

Parents are also expected to contact Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the Headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the Headteacher.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

Reviewer: School Business Operations Manager / Headteacher

Date: September 2023

Review Date: September 2026

Appendix 1

Our uniform allows pupils to feel part of the school and have a sense of belonging. We will continue to ensure uniform is worn smartly and with a sense of pride next year.

Park Walk School Uniform – Year 1 to Year 6	PE Kit
Plain black trousers or skirt White polo shirt with Park Walk logo Green V-neck jumper or cardigan with Park Walk logo Plain black covered school shoes with plain black socks or tights Park Walk school book bag (essential) Park Walk coat with Park Walk logo <u>Summer Uniform:</u> Black shorts with white polo shirt with Park Walk logo Green and white checked summer dress	Park Walk PE drawstring bag Plain black shorts/tracksuit bottoms or Park Walk green shorts with a Park Walk logo Plain white t-shirt or Park Walk white t-shirt with logo Plain white or black trainers or black plimsols

Park Walk School Uniform – Nursery and Reception
Plain black tracksuit bottoms White polo shirt with Park Walk logo Green V-neck jumper or cardigan with Park Walk logo Plain Black Velcro trainers Park Walk school book bag (essential) <u>Summer Uniform:</u> Black shorts with white polo shirt with Park Walk logo