



Uniform Policy

Contents

1. Aims	1
2. Our school's legal duties under the Equality Act 2010.....	1
3. Limiting the cost of school uniform	2
4. Expectations for school uniform.....	2
5. Expectations for our school community.....	4
6. Links to other policies	6

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Headteacher, Mrs Hamilton, who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost or long-lasting items
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different years, where possible
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

Nursery and Reception

- White polo shirts (with Swaffield logo or plain)
- Grey trousers, shorts, skirts or pinafores. (Children in Nursery/Reception [only] may also wear grey jogging bottoms)
- Maroon sweatshirt or cardigan with the Swaffield School logo
- Book bag with Swaffield School logo
- Red and white checked summer dresses may be worn during the summer months

- Head scarves and hair accessories must be plain white, grey, black or maroon
- Tights/socks must be black, white, or grey
- Plain black school-style shoes (which offer support and protection for feet, so slip on shoes, open-toed shoes or high-heeled shoes are **NOT** allowed).

Year 1 to Year 5

- Grey trousers, shorts, skirts or pinafores
- White polo shirts (with Swaffield logo or plain)
- Maroon sweatshirt or cardigan with the Swaffield School logo
- Red and white checked summer dresses may be worn during the summer months
- Head scarves and hair accessories must be plain white, grey, black or maroon
- Tights/socks must be black, white, or grey
- Plain black school-style shoes (which offer support and protection for feet, so slip on shoes, open-toed shoes or high-heeled shoes are **NOT** allowed).
- Children from Year 1 upwards may use a school backpack with the Swaffield School logo or another bag

Year 6

- Black trousers, shorts, skirts or pinafores
- White polo shirts (with Swaffield logo or plain)
- Black sweatshirt or cardigan with the Swaffield School logo
- Head scarves and hair accessories must be plain white or black
- Plain black school style shoes (which offer support and protection for feet, so slip on shoes, open-toed shoes or high-heeled shoes are **NOT** allowed).
- Red and white checked summer dresses may be worn during the summer months
- Tights/socks must be black, white, or grey
- Children from Year 1 upwards may use a school backpack with the Swaffield School logo or another bag

PE Kit

Children from Reception upwards must wear their Swaffield PE kit to school on the days they have PE.

- Maroon T-shirt, shorts/skort, trainers.
- Leggings (not tights) may be worn underneath shorts/skorts if needed.
- Jogging bottoms should be grey, if worn.
- A school sweatshirt/cardigan must be worn on PE days, if required.
- Watches must be removed. Small stud earrings are allowed but all other jewellery must be removed for safety reasons or covered if worn for religious or medical reasons.

Swimming kit

- One-piece swimming costume or shorts
- Swimming leggings and a long sleeved swimming t-shirt may be worn for religious reasons
- Swimming hat
- Towel
- Goggles – optional
- Jewellery is not allowed for swimming lessons – not even stud earrings.

General Points

- Jewellery is not allowed except for studs, watches or items of religious significance. Jewellery is not allowed at all for swimming lessons.
- Make-up, nail polish and temporary tattoos are **not** allowed
- The school does not allow extreme haircuts, styles or accessories
- Hats or baseball caps can be worn in the playground but should not be worn in the school building.
- Sunglasses are permitted in the playground in the summer but should not be worn inside.
- Watches can be worn but they must not cause a distraction by having other functions such as games.
- Swaffield is not liable for the replacement of any items of clothing or equipment and it is the responsibility of the child to ensure that they are organised and careful with their possessions. These are essential life skills and should be supported and developed in all children. We strongly advise that all items of uniform and PE kit are clearly labelled.

4.2 Where to purchase it

Sweatshirts and cardigans with the Swaffield School logo are compulsory for all children and can be ordered via the school website from a company called School Uniform Direct who also sell a range of other items of uniform. Book bags and backpacks with the Swaffield School logo can also be bought from School Uniform Direct. Parents may also buy items of school uniform from local supermarkets, except for sweatshirts, cardigans, or book bags (as these have to have a school logo). The direct link to School Uniform Direct's Swaffield shop is on our website in the Uniform section of the Parents area. The school does not stock any uniform for sale.

Second Hand Uniform

- The PTA organise a sale of second hand uniform on a termly basis.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school

- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the Headteacher, Mrs Hamilton, if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the Headteacher, Mrs Hamilton, if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the Headteacher if the situation doesn't improve.

Letters will be sent home in cases of ongoing breaches of our uniform policy and a meeting with parents may be held.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

6. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy

Uniform Policy

Last reviewed July 2022

Next review July 2024