



Springfield Primary School

Uniform Policy

POLICY OWNER	Business and Operations Director	MONITORING & EVALUATION BY	Business and Operations Director
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RESPONSIBLE BODY	Chief Executive Officer	DATE APPROVED	22 February 2022
UNION CONSULTATION	No	DATE CONSULTED	N/A
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1. Introduction

Statement of Intent

Our policy on school uniform is based on the belief that school uniform:

- Promotes the ethos of our school and a sense of pride
- Provides a sense of belonging and school community
- Creates a shared identity and common sense of purpose
- Supports our commitment to inclusion
- Promotes positive behaviour for learning with the aim of enabling all children to achieve their potential

This policy aims to:

- i. Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- ii. Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- iii. Clarify our expectations for school uniform

2. Legislation and guidance

Our school's legal duties under the Equalities Act 2010:

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all children the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all children
- Allow all children to have long hair (though we reserve the right to ask for this to be tied back) and to style their hair in the way that is appropriate for school, yet makes them feel most comfortable
- Allow children to request changes to swimwear for religious reasons
- Allow children to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking children or their parents to get in touch with the Headteacher at info@springfield.surrey.sch.uk, who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items or items that require a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents and carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics, where possible
- Considering cheaper alternatives to school-branded items
- Avoiding specific requirements for items children could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signaling differences in groups for inter-school competitions, such as wearing sporting bibs
- Making sure that arrangements are in place for parents and carers to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents and carers of any changes
- Consulting with parents, carers and children on any proposed significant changes to the *Uniform Policy* and carefully considering any complaints about the policy

4. Expectations of school uniform

It is our school policy that all children wear school uniform when attending school or on occasions when children are representing the school, including school visits. We endeavour to achieve a high standard in all aspects of school and expect this to be reflected in both the appearance and behaviour of our children. Uniform plays an important part in establishing the ethos of the school in several ways. We believe that school uniform provides children with a sense of community and identity with their school. We want our children to be smart in their uniform and wear it with pride.

Parents and carers are asked to co-operate fully by providing the uniform and ensuring children wear it correctly to and from school, and at other times as required.

Please ensure that all articles of clothing and other items brought into school are clearly marked with your child's name.

4.1. Springfield Primary School uniform list:

Please see refer to the table below for the school's uniform list, including details on required and optional uniform requirements, and where to buy specific items.

Classroom Uniform for Nursery			
Uniform item	Notes (generic or distinctive)	Required or Optional	Where to purchase – available at
Red knitted jumper or cardigan with the school logo	Distinctive - with school logo	Required	Any high street retailer or supermarket
			Supplier name: SANCO Supplier name: TBC
Polo shirt	Plain white	Required	Any high street retailer or supermarket
			Supplier name: SANCO Supplier name: TBC
Charcoal grey trousers, skirts and/or jogging bottoms	Charcoal grey	Required	Any high street retailer or supermarket
Socks or tights	Charcoal grey	Required	Any high street retailer or supermarket
Multi-purpose, indoor/outdoor shoes	Black	Required	Any high street retailer or supermarket
Other Items			
Winter jacket/coat	We encourage jackets to be of plain colour	Required	Any high street retailer or supermarket
Wellington boots for outside wear	We have spare wellies available at school. Children have the option of bringing their own	Optional	Any high street retailer or supermarket
Bookbag with the school logo	Distinctive - plain red with school logo	Required	Supplier name: SANCO Supplier name: TBC

Classroom Uniform for EYFS-Year 6

Uniform items	Notes (generic or distinctive)	Required or Optional	Where to purchase – available at
Red knitted jumper or cardigan with the school logo	Distinctive - with school logo	Required	Supplier name: SANCO Supplier name: TBC
White shirt (short or long sleeved)	Plain white	Required	Any high street retailer or supermarket
Charcoal grey trousers, skirt or pinafore dress In the summer term only children can wear a red checked dress or charcoal grey shorts	Charcoal grey	Required	Any high street retailer or supermarket
School tie	Distinctive - with school pattern	Required	Supplier name: SANCO Supplier name: TBC
Charcoal grey socks or tights	Charcoal grey	Required	Any high street retailer or supermarket
Black shoes	No trainers or boots	Required	Any high street retailer or supermarket
Bookbag with the school logo	Distinctive - plain red with school logo	Required	Supplier name: SANCO Supplier name: TBC
PE Kit			
PE kit items	Notes (generic or distinctive)	Required or Optional	Where to purchase
Plain white PE t-shirt	Plain white	Required	Any high street retailer or supermarket
Red shorts with the school logo	Distinctive – red with the school logo	Required	Supplier name: SANCO Supplier name: TBC
Charcoal grey jogging bottoms with no commercial logos	Charcoal grey	Required	Any high street retailer or supermarket
Red draw string bag	Red bag	Required	Any high street retailer or supermarket
Plimsolls or trainers	Black		

*All pupils participate in Forest School lessons. For these lessons children will be required to wear Wellington boots, trousers and a waterproof coat.

4.2 Personal appearance:

Headwear and religious clothing

- Religious headwear may be worn (for religious purposes only) and should be either black or charcoal grey.
- Baseball caps and bandanas may not be worn.

Hair

- Hair should be neat, tidy and appropriate for school, as defined by the school. Shoulder length hair, for safety and hygiene reasons, should be tied back from the face.
- Extreme styles and hair colouring will not be permitted (as defined by the school).
- Shaved lines in hair or eyebrows are not permitted.

Make-up

- Nail varnish and make-up are not permitted.
- Nails should not be a length that may cause injury to others (as defined by the school).

Jewellery/tattoos/piercings

- A small watch may be worn if your child can tell the time.
- If children have pierced ears, only plain metal studs should be worn. No earrings of any other kind are allowed. Studs must be removed during all PE lessons, children are expected to remove their own earrings and will be responsible for them. It is preferable not to wear earrings on PE days.
- Sunglasses are not permitted at school unless they are prescription sunglasses. A sun hat with a brim or peak is more suitable for hot days.

Coats and bags

- Coats, when they need to be worn, should be a plain colour and style compatible with school uniform and student safety. It is recommended that detachable luminous strips and/or arm bands are used by cyclists in the winter months.
- In extreme weather, children are permitted to wear appropriate clothing e.g. boots, but will be expected to change once in school.
- Jackets or coats that the school deems as 'hoodies' are not permitted. Logos are not allowed. Leather, denim, sheepskin, sports tops, hoodies or large jumpers must not be worn instead of a coat.
- All children are expected to use a school bag that fits an A4 folder inside, is robust and sensible.

5. Arrangements for school uniform

5.1 Where to purchase school uniform: supplier details

Uniform items with specific school logo (or distinctive to school) can be purchased from our suppliers using the links below, who offer the full range of uniform, PE kit and accessories.

School uniform items distinctive to the school (i.e. with logo or distinctive colour/fabric/design) can be purchased online from:

- SANCO: <http://www.sanco.co.uk>
- **Supplier 2: TBC**

Uniform items that are generic can be purchased from a range of retailers or supermarkets, offering parents and carers a wider choice.

5.2 Second-hand uniform arrangements

A free uniform stand for families takes place once a month. Items are washed and in good condition. Communication is shared in advance with families so that they are aware of when the stand will be out (first week in every month). Families can take any items of use without charge.

5.3 Alternate arrangements for funding school uniform

If you qualify for Pupil Premium or Free School Meals, you will be eligible for funded uniform items. If financial support is required to assist in the purchasing of items, please speak in confidence with the Headteacher and/or member of the Pastoral Team.

6. Expectations for our school community

6.1 Children

Children are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school or where they are representing the school (if required)

6.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

The school welcomes children from all backgrounds and faith communities. If there are genuine reasons (for example religious considerations, medical needs or consideration of special needs), why parents want their child to wear clothes that differ from the school uniform, the school will

consider adaptations. Parents are expected to contact the Headteacher if they want to request an amendment to the *Uniform Policy* in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents and carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner. Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's *Complaints Policy*

The school will work closely with parents and carers to arrive at a mutually acceptable outcome.

7. Definitions

Term	Definition
Headteacher	The Headteacher, Executive Headteacher or Head of School responsible for the leadership and management of a School
School	A school within the GLF Trust
SSB	The Schools Standards Board assigned by the Trust Board to oversee one or more Schools
Trust Board	The Board of GLF Schools

8. Roles and responsibilities

The roles and responsibilities that apply to the school's *Uniform Policy* are listed below.

8.1 School Standards Board (SSB)

The School Standards Board (SSB) will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents, carers and children
- Offers a uniform that is appropriate, practical, and safe for all children
- Offer a uniform that minimises the number and cost of distinctive, branded items

9. Monitoring arrangements

School staff will closely monitor children to ensure compliance with the school's *Uniform Policy*. Any non-compliance with the policy will result in contact being made with parents and carers, and alternative, correct, uniform being provided for the school day.

Ongoing breaches of the school's *Uniform Policy* will be dealt with in accordance with the school's *Behaviour Policy*.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this *Uniform Policy*, staff will take a mindful and considerate approach to resolving the situation.

10. Further information – links to other policies

This policy is linked to our:

- *Behaviour Policy*
- *Equalities Policy and Statement*
- *Anti-bullying Policy*
- *Complaints Policy*