

Telferscot Primary School

School Uniform Policy

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with our Pastoral Lead via office@telferscot.co.uk who can answer questions about the policy and respond to any requests

3. General appearance expectations

- Hair styles – no extreme 'fashion statement' hairstyles
- Pupils are asked to tie back long hair and to only dye hair natural colours



- Watches allowed, but not with connectivity or capability to take photos or record images and sound
- Children should not come to school wearing make-up, nail extensions or nail varnish
- Ideally hair accessories will be in school colours
- Plain ear studs are permitted, but no hoops or other jewellery

4. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible for example, by not requiring children to wear polo shirts and with the Telferscot school logo
- Limiting items with distinctive characteristics to low-cost or long-lasting items
- Considering cheaper alternatives to school-branded items
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items

- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

If you are struggling with uniform costs, please contact the Pastoral Lead via office@telferscot.co.uk for more information on how the school might be able to offer support. All families in receipt of Free School Meals are entitled to two free pieces of Telferscot uniform per year and a full Telferscot uniform on joining the school.

5. Expectations for school uniform

5.1 Our school's uniform

- **All Year Uniform**

- Navy Telferscot sweatshirt or cardigan
- Trousers, skirts and pinafores: Navy
- Polo shirt: Yellow or Navy – can be non-branded
- Shoes: black, not trainers
- School Bag: non-branded, however a Telferscot book bag is also supplied on joining the school

- **Summer Uniform**

- Blue or yellow gingham check dress
- Shorts and trousers: Navy
- Polo shirt: Yellow or Navy – can be non-branded
- Navy Telferscot sweatshirt or cardigan for cooler days
- Shoes: Black, not trainers

- **PE Kit**

- White polo shirt – can be non-branded
- Navy shorts, skorts, sweat bottoms or leggings
- White trainers or black plimsoles

5.2 Where to purchase it and affordability

Our branded school uniform items can be purchased from School Uniform Direct online, using this link - [Home | School Uniform Direct](#) or at their Mitcham store – Unit 5 Mitcham Industrial Estate, Streatham Road, Mitcham, CR4 2AP.

Our non-branded uniform items can easily be purchased from a variety of high street retailers.

In addition, Telferscot Parent Staff Association frequently run second hand uniform sales throughout the academic year.

6. Expectations for our school community

6.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the Pastoral Lead sburrows@telferscot.co.uk if they want to request an amendment to the uniform policy in relation to their protected characteristics.

6.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the Pastoral Lead on office@telferscot.co.uk if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

6.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the Pastoral Lead.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

6.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by re-tendering contracts at least every 5 years.

7. Monitoring arrangements

This policy will be reviewed every two years by the Headteacher. At every review, it will be approved by the Inclusion committee.

8. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy

Agreed: September 2022

Review: September 2024

