



# Uniform Policy



Designated member of Town Farm Staff:	Mrs Cathy Waters
Status & Review:	Non-statutory every 2 years
Next Review Date:	July 2024

## School Uniform Policy

It is our school policy that all children wear school uniform when attending school, representing the school, or when participating in a school-organised event outside normal school hours.

### Aims and Objectives

Our policy on school uniform is based on the notion that school uniform:

- promotes a sense of pride in the school
- engenders a sense of community and belonging towards the school
- is practical and smart
- identifies the children with the school
- prevents children from coming to school in fashion clothes that could be distracting in class
- makes children feel equal to their peers in terms of appearance
- is regarded as suitable wear for school
- is designed with health and safety in mind.

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

### Our legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Mrs Waters, who can answer questions about the policy and respond to any requests

### Limiting the Cost of School Uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible for example, by not insisting that the reversible school coat/fleece is purchased – parents can purchase a similar red or black coat
- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements where possible for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Sharing with parents and pupils any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

### Expectations for Town Farm Primary School and Nursery Uniform

Year	Branded items in bold
Nursery	<b>School white polo shirt with school logo</b> <b>School red sweat cardigan or V-neck sweatshirt with school logo</b> Grey skirt, pinafore dress or grey trousers or shorts Black or grey tights White, grey or black socks <b>Reversible red school fleece jacket or similar red/black waterproof coat</b> Black flat polishable school shoes  <b>Town Farm book bag or ruck sack</b>
Years R-6	White blouse or long sleeved shirt <b>School red sweat cardigan or red V-neck sweatshirt with school logo</b> School tie (elasticated for R-Y2) Grey skirt, pinafore dress or grey trousers Black or grey tights White, grey or black socks <b>Reversible red school fleece jacket or similar red/black waterproof coat</b> Flat black polishable shoes Red woolly hat with school logo if required <b>Town Farm book bag or ruck sack</b>
Summer Uniform	Red and white check dress Short sleeved white blouse or shirt Grey skirt or pinafore dress Grey trousers – long or short

	School tie (elasticated for R-Y2) White, grey or black socks Flat black polishable shoes Grey, black, white or red cap with school logo <b>Town Farm book bag or ruck sack</b>
<b>PE Kit for all children – to be worn on PE day</b>	<b>School white polo shirt</b> Black sports shorts or black skorts White, grey or black socks Black trainers (Velcro fastening until pupils can independently tie laces) Plain black jogging bottoms and plain black sweatshirt for the winter – no logos or stripes please.  Swimwear – swimming costume or swim shorts, no bikinis please

All branded uniform and accessories including book bags are available from our supplier School Uniform Direct. Please either visit instore, or go online or view via the school's web site link on the School Uniform webpage.

<https://www.schooluniformdirect.co.uk/schools/183/town-farm-primary-school>

Other non-branded items such as shirts, blouses, trousers, skirts etc can also be purchased from School Uniform Direct or bought more widely from other 'high-street' retailers.

### **Second Hand Uniform**

The PTA will host second hand uniform events each term. Parents will be notified of this via the school newsletter/PTA social media.

### **Hair cuts**

'Extreme' haircuts are not permitted in school ('extreme' being any haircut that is considered by the school to be significantly different so as to cause distraction to others and their learning, therefore not in keeping with the school's ethos. Examples of haircuts not permitted include: tram lines or equivalent, shaved sides with longer hair across the centre, hair that has been dyed. This list is not exhaustive). When joining the school, parents / carers are expected to fully support this policy at all times.

### **Jewellery and accessories**

- The school discourages the wearing of jewellery, with the exception of a simple wristwatch for years 3-6.
- Nail varnish/temporary tattoos should be removed for school.
- Necklaces, bracelets, earrings, rings etc are not permitted in school, unless these are of religious or medical significance – they must be removed during PE\*.
- Children who are not able to remove earrings (as these may be newly pierced) will be asked to tape their ears for PE.

- Newly pierced ears can take a period of up to six weeks before sleepers and studs can be safely removed. We remind parents that ears should be pierced at the start of the summer holidays to allow sufficient healing time.
- Long hair should be tied back. Hairbands/scrunchies should be discreet and in school colours (white, black, grey, red) NOT large colourful bows.
- We appreciate parental support in helping us to minimise disruption to the physical education curriculum. Parents can help by ensuring that the school guidance on jewellery is adhered to.

\*PE should also be taken to include other sporting and outward bound activities for the purposes of this policy

### **Expectations for our school community**

#### **Pupils**

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

#### **Parents and Carers**

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact Mrs Waters if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

#### **Staff**

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with in accordance with the school's behaviour policy.

### **The role of governors**

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

### **Monitoring Arrangements**

This policy will be reviewed every two years by the deputy head teacher.

This policy was reviewed and updated: July 2022

Date of next review: July 2024